



Assistant/Associate Professor in Sustainable Business and Management

Below you will find the details for the position including any supplementary documentation and questions you should review before applying for the opening. To apply for the position, please click the **Apply for this Job** link/button. If you would like to bookmark this position for later review, click on the **Bookmark this Posting** link. If you would like to print a copy of this position for your records, click on the **Print Preview** link.

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Posting Details

Position Title	Assistant/Associate Professor in Sustainable Business and Management
Tenure Status	Tenure Track
Provide Rank	Assistant/Associate Professor
Position Number	090491
Department	Management - 255300

Minimum Qualifications	A Ph.D. in Business or a closely related discipline is required. Candidates who are ABD will be considered, but the position requires completion of all doctoral requirements by the effective date of the appointment.
Areas of Interest (No Minimum Level Required)	<p>The Management Department at Appalachian State University invites applications for a nine-month tenure-track faculty position(s) at the rank of Assistant/Associate beginning Fall, 2022. A research, teaching, and/or service focus in the area of sustainability in business is required. Professional experience in sustainable business will be taken into consideration.</p> <p>Candidates for this faculty position will possess an orientation towards breaking down functional silos, boundary-spanning and developing innovative and applied solutions to connect our future business leaders to a rapidly changing business environment. We are seeking faculty who are enthusiastic and engaged, and who embrace sustainability and multi-stakeholder value creation.</p>
License/Certification Required	N/A
Description of the Department or Unit	<p>Appalachian's leadership in sustainability is known nationally, evidenced by its Strategic Plan entitled "<i>The Appalachian Experience: Envisioning a just and sustainable future.</i>" Further, "The Walker College of Business at Appalachian is committed to advancing sustainable business practices that promote responsible management of economic, social, and natural resources." The Walker College is an AACSB-accredited business school, and in 2019 was featured in The Princeton Review's edition of Best Business Schools.</p> <p>The College's Department of Management is the largest department within the Walker College, which itself has the largest business school enrollment in the 17-campus UNC system (approximately 3,000 students). The department offers a host of undergraduate and graduate degree programs and is proud to direct the university's Sustainable Business minor program.</p>
Essential Duties and Responsibilities	<p>Candidates must have potential to be excellent teachers dedicated to student learning, active researchers publishing in refereed journals, and participating members of the university, professional, and local communities. Candidates for Associate Professor must have an established record of excellence in teaching, engagement in service, as well as scholarly activity.</p> <p>As sustainability becomes more imperative in business strategy and operations, the ideal candidate will also have experience and interest in curriculum (re)design and development, whose purpose is to further sustainable theory and practice to meet the needs of diverse stakeholders across the department's offerings.</p> <p>Instructional duties and responsibilities include three classes per semester. Faculty members are expected to maintain an active program of scholarship as well as participate in service activities.</p>
Type of Position	Full Time Position
Appointment Type	1.0
Number Of Months Per Year	9
Physical Demands of Position	Typical physical demands of a classroom and educational environments in a professional position at a university.
Description of University	Appalachian State University, in North Carolina's Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all . The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls about 20,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors.

Posting Date	10/14/2021
Closing Date	
Open Until Filled	Yes
Evaluation of Applications Begins	11/12/2021
Proposed Date of Hire	07/01/2022
Suggested Salary Range	Salary is competitive and commensurate with qualifications and experience.

Special Instructions to Applicants	<p>For a complete application, please apply and submit all below-required documents electronically through Appalachian State University's Job Board:</p> <ul style="list-style-type: none"> Cover Letter Curriculum Vitae Evidence of Scholarship Effectiveness Evidence of Teaching List of three (minimum) professional references including contact information <p><i>Official transcripts of all graduate-level work, although not required with the application, will be required prior to appointment.</i></p> <p><i>As part of our commitment to diversity, equity, and inclusion, we will be conducting a "blind" initial screening of applicants for this position.</i></p> <p>A review of completed applications will begin on November 12, 2021, and will continue until the position is filled.</p> <p>Please note this position is based on enrollment and subject to available funding.</p>
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Disability Accommodation Information	Individuals with disabilities may request accommodations in the application process by contacting Maranda Maxey, ADA/504 Coordinator, at 828-262-3056 or maxeymr@appstate.edu .
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AA/EEO Statement	<p>Appalachian State University is an Affirmative Action/Equal Opportunity Employer. The University does not discriminate in access to its educational programs and activities, or with respect to hiring or the terms and conditions of employment, on the basis of race, color, national origin, religion, sex, gender identity and expression, political affiliation, age, disability, veteran status, genetic information or sexual orientation.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"> Director of Human Resources/EEO Officer Office of Human Resources 330 University Hall Dr. Boone, NC 28608 (828) 262-3187 bachmeiermd@appstate.edu </td> <td style="width: 33%;"> Director of Title IX Compliance/Title IX Coordinator Office of Title IX Compliance 123 I.G. Greer Hall Boone, NC 28608 (828) 262-2144 lamoureauxjt@appstate.edu </td> <td style="width: 33%;"> ADA/504 Coordinator & Office of Disability Resources Director Office of Disability Resources 224 Joyce Lawrence Lane/Suite 112 Anne Belk Hall Boone, NC 28608 (828) 262-3056 maxeymr@appstate.edu </td> </tr> </table>	Director of Human Resources/EEO Officer Office of Human Resources 330 University Hall Dr. Boone, NC 28608 (828) 262-3187 bachmeiermd@appstate.edu	Director of Title IX Compliance/Title IX Coordinator Office of Title IX Compliance 123 I.G. Greer Hall Boone, NC 28608 (828) 262-2144 lamoureauxjt@appstate.edu	ADA/504 Coordinator & Office of Disability Resources Director Office of Disability Resources 224 Joyce Lawrence Lane/Suite 112 Anne Belk Hall Boone, NC 28608 (828) 262-3056 maxeymr@appstate.edu
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Diversity and Inclusion at Appalachian	<p>We at Appalachian State University are committed to diversity, equity, and inclusive excellence both locally and globally.</p> <p>We understand that the successful implementation of diversity, equity, and inclusive excellence is the responsibility of the entire university community, including alumni and official university governing bodies. A diverse campus community supports an influx of broad and distinct ideas that increase learning opportunities and strengthen the impact of our community as we work collectively to achieve a just experience for all.</p> <p>We actively encourage, support, and promote a global mindset and an equitable environment where all will know that they belong and are safe to express their culture, identity, values, ideas, opinions, and creativity. We are committed to creating a culture of equity opportunity for all, one that has an expectation of fairness, justice, and equity-minded practice at all levels of the university community.</p>
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Background Check Statement	Any offer of employment to a successful candidate will be conditioned upon the University's receipt of a satisfactory criminal background report.
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Eligibility for Employment	Proper documentation of identity and eligibility for employment will be required before the hiring process can be completed.
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Search Chair Name	Jim Westerman
Search Chair Email	westermanjw@appstate.edu

Quick Link	https://appstate.peopleadmin.com/postings/30092
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Supplemental Questions
 Required fields are indicated with an asterisk (*).

Applicant Documents

- Required Documents**
- Cover Letter / Letter of Interest
 - Curriculum Vitae
 - Evidence of Scholarship Effectiveness
 - Evidence of Teaching
 - List of References with Contact Information

Optional Documents